

MODERN SLAVERY STATEMENT

Trading Atelier Ltd. has taken steps to ensure that slavery and human trafficking is not taking place in any part of our business.

Trading Atelier Ltd. is a private company limited by guarantee, incorporated in England and Wales.

This statement is in respect of the company's financial year ended 31st December 2023 and was approved by the Trading Atelier Ltd. Director on 30th January 2024.

Background

Modern slavery is an ongoing issue worldwide.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as:

- slavery, servitude (coercing someone to provide services) and forced and compulsory labour,
- human trafficking (arranging or facilitating the travel or movement of a victim with a view to them being exploited),
- committing any offence with the intention to commit human trafficking,
- aiding, abetting, counselling or procuring any of the above offences.

All of these practices deprive individuals of their liberty in order to exploit them for personal or commercial gain. Our company values instil in us the obligation to conduct our business with integrity.

Trading Atelier Ltd. Commitment to Anti-Slavery

Trading Atelier Ltd. is committed to acting ethically and with integrity in all business dealings and to preventing modern slavery and human trafficking in our business or our supply chains.

The company has established a zero-tolerance position on violations to the UK's anti-human trafficking and anti-modern slavery laws.

We seek to treat everyone fairly and consistently, creating a workplace and business environment that is open, transparent and trusted. Our policies and procedures relating to the Modern Slavery Act are in line with our culture and values.

Our specific procedures to address modern slavery risk include:

- A 'Modern slavery policy' for our people, which sets out the key issues and how we should respond.
- Employment policies that protect our people from unfair treatment and promote a fair and inclusive workplace.
- Recruitment processes in line with relevant employment laws.
- Market-related pay and rewards reviewed annually.



Trading Atelier Ltd.

- A KYC policy to all our customers and suppliers to detect any possible breaches of these laws within our supply chain.

Due Diligence

Should Trading Atelier Ltd. become aware that any supplier does not meet the Modern Slavery Code of Conduct, we will engage directly with the supplier and develop an action plan to eradicate the practice in a transparent, timely and efficient manner.

Should the supplier be uncooperative, the appropriate action will be taken, including terminating the business relationship, if necessary, by Trading Atelier Ltd.

Key performance indicators to measure effectiveness of steps being taken

Trading Atelier Ltd. is committed to ensuring adherence to this policy as part of its goal in preventing, detecting and reporting modern slavery in any part of our supply chain. We encourage all those working on the Company's behalf to avoid any activity that might lead to, or suggest, a breach of this Policy.

Any suspected instances of modern slavery should be reported. Staff may report to their manager, HR or Compliance Team.

We log complaints received through any source, together with the actions taken. To the date of this statement, Trading Atelier Ltd. has had no identified instances of modern slavery.

Training on modern slavery and trafficking

Trading Atelier Ltd provides periodic training to our people on the subject of modern slavery and our policies to address the risks to help increase education and awareness.

Each year we will provide a Modern Slavery Act statement that describes the actions we have taken to address Modern Slavery risks.

The annual Modern Slavery Statement will be published on the company intranet.

Updated 30th January 2024.